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**Equality, Diversity & Inclusion Monitoring**

**Confidential**

C & K Careers Ltd is committed to meeting the aims and commitments set out in its Equality, Diversity & Inclusion policy. This includes not discriminating under the Equality Act 2010, and recruiting, retaining and developing a workforce that reflects the diverse communities that we serve.

We collect, monitor and analyse diversity information to ensure we are doing everything possible to achieve these aims making sure our processes are fair, transparent, promote equality of opportunity for all and do not have an adverse impact on any particular group.

Your cooperation in providing us with this information will help us ensure that we not only meet our legal obligations, but more importantly help us to design and apply policies and processes that attract and retain a diverse, talented and motivated workforce.

The information you share by completing this form is kept separate to your application details and will not be seen by anybody directly involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

Completing the form is voluntary, but we hope you will assist us. Please return completed forms to: **recruitment@ckcareers.org.uk**

**To select options, please click on the box below each question, and then click on the arrow to view the drop-down list.**

**What is your gender?**

Click on this box to choose from drop down list

If you prefer to self-describe, please describe here:

**What is your marital status?**

Click on this box to choose from drop down list

**Do you consider yourself to have a disability?**

Click on this box to choose from drop down list

**What is your age group?**

Click on this box to choose from drop down list

**What is your ethnicity? Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.**

Click on this box to choose from drop down list

If you have answered other, please specify here:

**What is your sexual orientation?**

Click on this box to choose from drop down list

If you prefer to self-describe, please describe here:

**What is your religion or belief?**

Click on this box to choose from drop down list

If you have answered other, please specify here: